

Philip Slawther,
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Co-ordinator

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14 March 2018

To: All Members of the Corporate Parenting Advisory Committee

Dear Member,

Corporate Parenting Advisory Committee - Tuesday, 20th March, 2018

I attach a copy of the following reports for the above-mentioned meeting which were not available at the time of collation of the agenda:

7. PERFORMANCE AND LAC ISSUES (PAGES 1 - 18)

To provide an update to the Committee on current performance levels, LAC numbers, a reduction in placements and the statistical profile of care leavers.

Yours sincerely

Philip Slawther, Principal Committee Co-ordinator
Principal Committee Co-Ordinator

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Report for: Corporate Parent Advisory Committee: 20 March 2018

Item number:

Title: Performance for the year to February 2018

Report

Authorised by: Interim Director, Children's Services Margaret Dennison

Lead Officer: Margaret Gallagher, Corporate Performance Manager
margaret.gallagher@haringey.gov.uk

Ward(s) affected: All

Report for Key/

Non Key Decision: Non key

1. Introduction

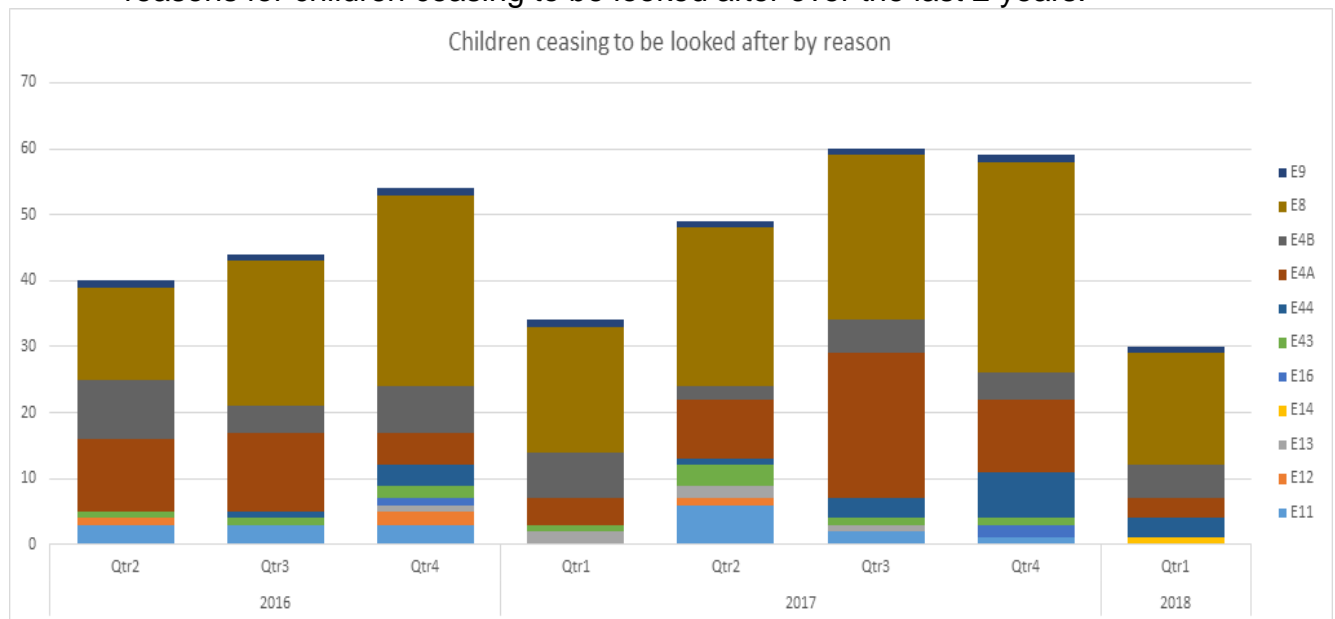
- 1.1. This report provides an analysis of the performance data and trends for an agreed set of measures relating to looked after children on behalf of the Corporate Parenting Advisory Committee.
- 1.2. Section 2 contains performance highlights and key messages identifying areas of improvement and areas for focus. It provides an overall assessment relating to Children in Care so that Members can assess progress in key areas within the context of the Local Authority's role as Corporate Parent. As requested by the Committee, the reasons why children leave care and data on placement stability for looked after children is also referenced.
- 1.3. To provide some additional detail on the demographics and the profile of children receiving social care services as well as the pertinent performance measures relating to Looked After children, an extract from ChAT- Children's Analysis Tool has been included for the Committee's reference.
- 1.4. Section 3 provides an update on caseloads, staff turnover and recruitment for the teams working with Children in Care as requested by the Committee.

2. Overall Assessment of Performance

- 2.1. 432 **children were in care** at the end of February 2018 or 70 per 10,000 population including 52 unaccompanied asylum seeker children. There has been a small decrease in the number of children in care compared to the position at the end of March 2017 when the rate was 72. Our current rate is slightly above that of our statistical neighbours (65 per 10,000 population) as well as being higher than the London (50) and national average (62) rates but factoring in the relationship between deprivation and need and based on data

from comparator boroughs, it is considered that Haringey's LAC population is within the appropriate range.

- 2.2. In the 11 months from April, 192 children have started to be looked after and 198 children have ceased to be looked after. The ChAT shows the profile, age and gender of these children. The committee requested an update on the reasons for children ceasing to be looked after. The graph below illustrates the reasons for children ceasing to be looked after over the last 2 years.



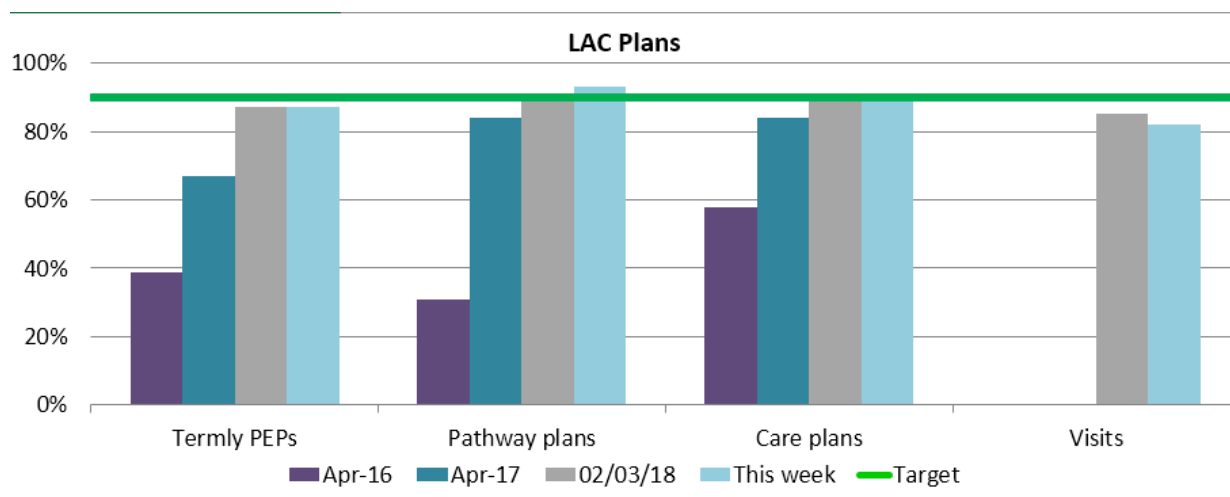
Key:

- E11 Adopted - application for an adoption order unopposed
- E12 Adopted – consent dispensed with by court
- E4A Return home to live with parents, relatives, or other person with parental responsibility as part of the care planning process (not under a special guardianship order or residence order or (from 22 April 2014) a child arrangements order).
- E4B Return home to live with parents, relatives, or other person with parental responsibility which was not part of the current care planning process (not under a special guardianship order or residence order or (from 22 April 2014) a child arrangements order).
- E13 Left care to live with parents, relatives, or other person with no parental responsibility.
- E41 Residence order (or, from 22 April 2014, a child arrangements order which sets out with whom the child is to live) granted.
- E43 Special guardianship made to former foster carers
- E44 Special guardianship made to carers other than former foster carers
- E7 Transferred to residential care funded by Adult Social Services
- E9 Sentenced to custody
- E14 Accommodation on remand ended

- 2.3. The most common reason for children ceasing to be looked after is E8 which means that the children returned home for any other reason including turning 18. The next most common reasons are E4A & E4B which relate to the child

returning home to live with relatives or parents which can be as part of the care planning process or not.

- 2.4. At the end of February 2017, 90% of looked after children had an **up to date Care Plan** continuing the positive trend and very close to target but this performance has further improved to 92% in the week ending 9th March. The graph below illustrates the positive trend on this and other areas relating to looked after children overtime. Regular weekly meetings to track activity and performance continue to be held with the Head of Service for Children in Care and team managers. The light blue bar showing the position this week relates to the week ending 9th March 2018.
- 2.5. 90% of looked after children aged 16-17 had **up to date Pathway Plans** at the end of February 2018. In the week ending 9th March this performance has further improved to 93% and the 90% target has now been exceeded.
- 2.6. Performance on **Personal Education Plans** has improved in recent months with current data showing that 87% of PEPs for statutory school age children have an up to date PEP within the last term.
- 2.7. 82% of **visits to Children in Care** were recorded as completed in the relevant timescales in the week ending 8th March 2018, positioning performance just below expected standards although data is on an improving trajectory. Performance on visits to looked after children continues to be tracked at performance meetings held by the Head of Service for Children in Care and along with supervision meetings continue to be actively addressed.
- 2.8. A new visit step on Mosaic to more accurately capture timely visits according to statutory requirements has been implemented in January 2018. This is now starting to yield improved recording and should present a more accurate reflection of when children are seen and whether this is in accordance with the timescales set out in their care plan.



- 2.9. At the end of February 2018, 9% of **children had three or more placement moves** , just above the last published statistical neighbour average (7%) but in line with the last published national position (10%). This equates to 41 children with 3 or more placement moves but this number has remained relatively

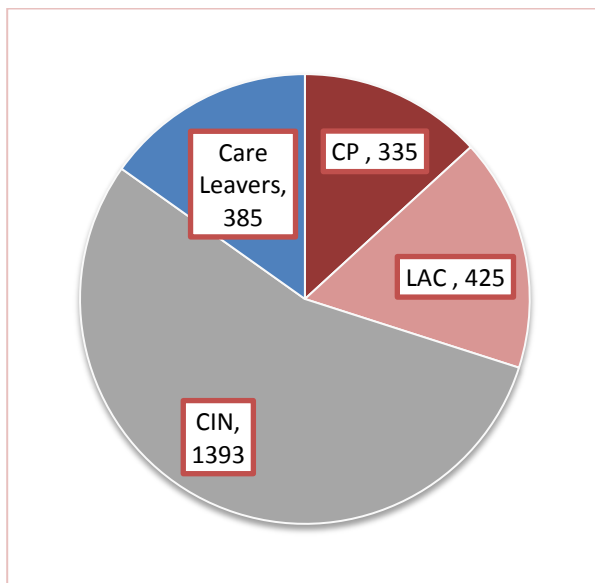
unchanged over recent years (45 in 2016/17 and 35 in 2015/16). 74% of children **under 16 who had been in care for at least 2.5 years** had been in **the same placement for at least 2 years**, higher than the national average (68%) and indicating positive placement stability overall for Haringey's children in care.

- 2.10. At the end of February, 302 children were looked after for at least 12 months of which 92% had an **up to date health assessment**, close to the target and continuing on a positive trend. This remains in line with statistical neighbour performance and is just marginally below our achievement in 2016/17 (93%).
- 2.11. 77% of the current LAC cohort (age 2 and over and in care for at least 12 months) had an **up to date dental visit** as at February 2018. Although this is on an improving trajectory, it is still below levels achieved last year. Data on this indicator is returned as part of the CLA 903 Government submission. We may need a final push to ensure the majority of those children due a dental visit receive one before the end of the financial year.
- 2.12. 17% of Looked After Children at the end of February 2017 were **placed 20 miles or more from Haringey** compared to a 16% target and 19% amongst our statistical neighbours. Fewer children are being placed 20 miles+ and there are good reasons for these placements outside the borough; many linked to complex care requirements or long term foster care arrangements. Although higher than national levels this proportion remains just slightly above the London average.
- 2.13. To date, 19 **special guardianship orders** (SGOs) have been achieved and 11 **adoptions** secured. There are an additional 5 children who have been placed for adoption so it is likely that court proceedings permitting, we will achieve at least 15 adoptions in 2017/18 compared to just 11 in 2016/17. With SGOs included, this equates to 30 permanency orders achieved – 9 more compared to February 2017. We have around 39 children waiting to be adopted and 32 with a placement order so there is potential to convert some of these into agreed permanency orders before the financial year end.
- 2.14. In the financial year to February 2018, **children waited an average of 417 days from becoming looked after to being placed for adoption**. This relates to the 11 adoptions this year so caution must be exercised when averaging on relatively small numbers. Adoptions after a long period in care even in complex cases for just 1 or 2 young people can skew the average on this national indicator of timeliness. This is below (better than) the national threshold and even when all children placed for adoption are included in the count, the average days for those at stage 5 increases to just 428 days, 2 days above the national threshold. The graph on page 17 of the ChAT shows the average duration (in days) of each stage of the adoption process.
- 2.15. Of the 217 **care leavers aged 19-21** in receipt of leaving care services, 86% were in touch with the local authority at the end of February 2017. Of these, 52% were in **Education Employment or Training (EET)** and 83% were in suitable accommodation.

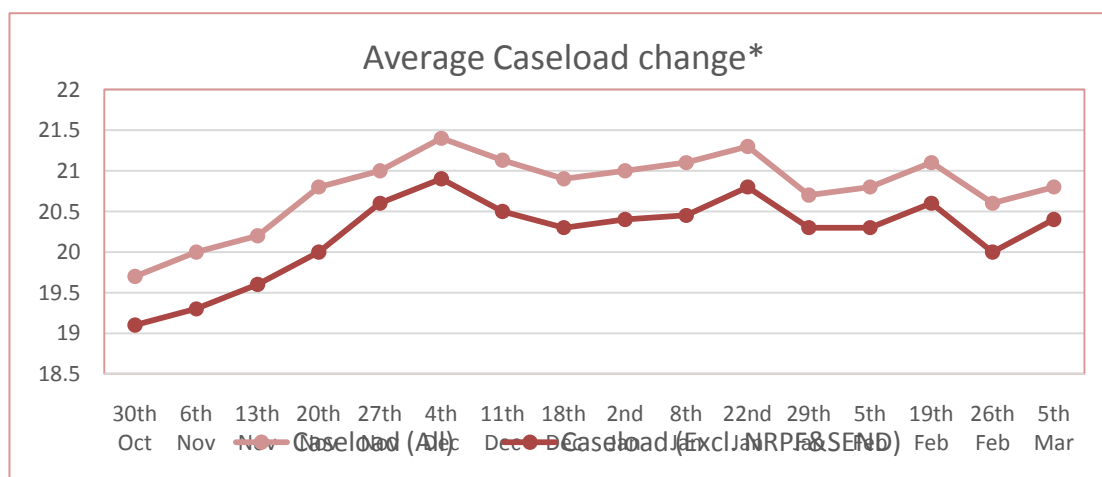
- 2.16. Latest performance figures show we have a higher proportion of **care leavers in EET** in comparison to last published data for our statistical neighbours and national average. The percentage of **care leavers in suitable accommodation** has improved and is now slightly above the statistical neighbour (81%) position and close to the national average (84%).

3. Children in Care staffing, caseloads including Recruitment and Turnover

- 3.1. Caseloads are monitored across all social care teams and a weekly report is produced to show allocation of the different types of cases across the service. The pie chart below shows the make up of social care clients as at the 5th March 2018.



- 3.2. Caseload monitoring has shown pressure in some areas of the service but this has mostly been in the assessment and safeguarding teams. The graph below shows the change overtime on caseloads across the CYPS social care service.



- 3.3. Specifically in relation to looked after children, the average caseloads for the teams where the majority of these children sit were as follows as at 5th March

- Young Adults Service 18.4 average caseload
- Court Service 13.6 average caseload
- Young People in Care Teams 15.8 average caseload

- 3.4. The looked after childrens service frontline workforce is includes 28% agency staff.

Court & Young People in Care teams	Establishment	Agency	Perm	Percentage Agency
	35	8	27	22%

Fostering & Adoption	Establishment	Agency	Perm	Percentage Agency
	23.5	3.5	20	15%

Young Adults Service	Est.	Total in Service	Agency	Perm	Percentage Agency
	28	33	12	21	36%

Total CIC	Total Est	Total Agency	Perm	Percentage of Agency CIC
	92.5	21.5	59	28%

3.5. CIC Starters Leavers Data of Perm Staff Since 1st April 2017 – 02/March 2018

- Total starters 14
- Qualified starters 12
- Total Leavers 9
- Qualified leavers 6

4. Contribution to strategic outcomes

- 4.1. Priority 1: Enable every child and young person to have the best start in life, with high quality education.

Appendix 1

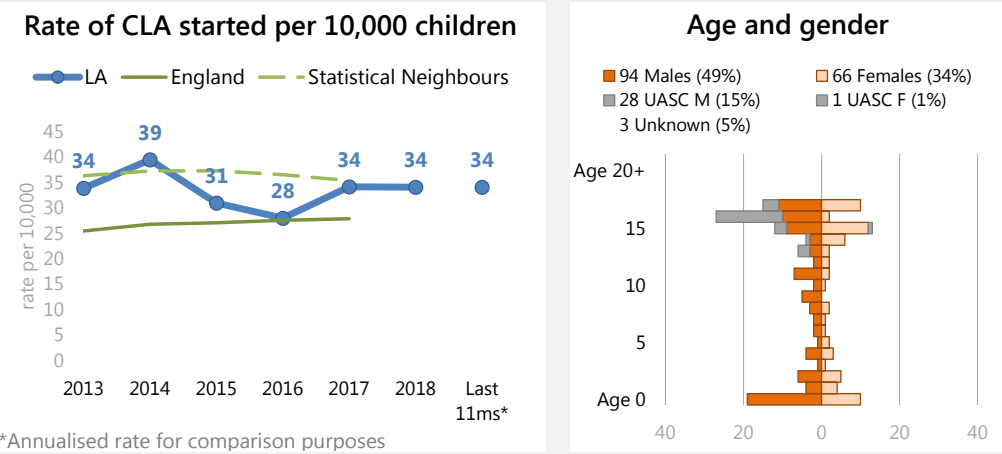
Looked after children pages from February 2018 ChAT

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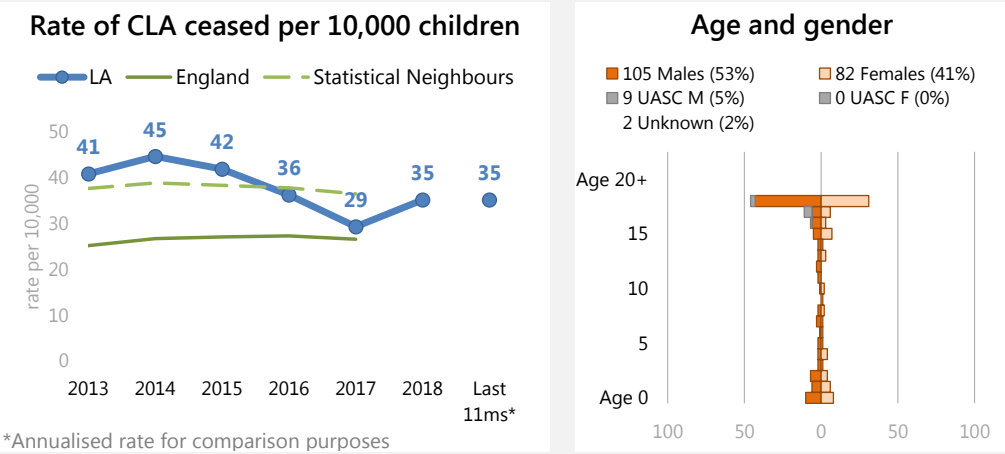
Children Looked After (CLA) in the last 11 months

from 29/03/2017
to 28/02/2018

192 CLA started in the last 11 months



198 CLA ceased in the last 11 months

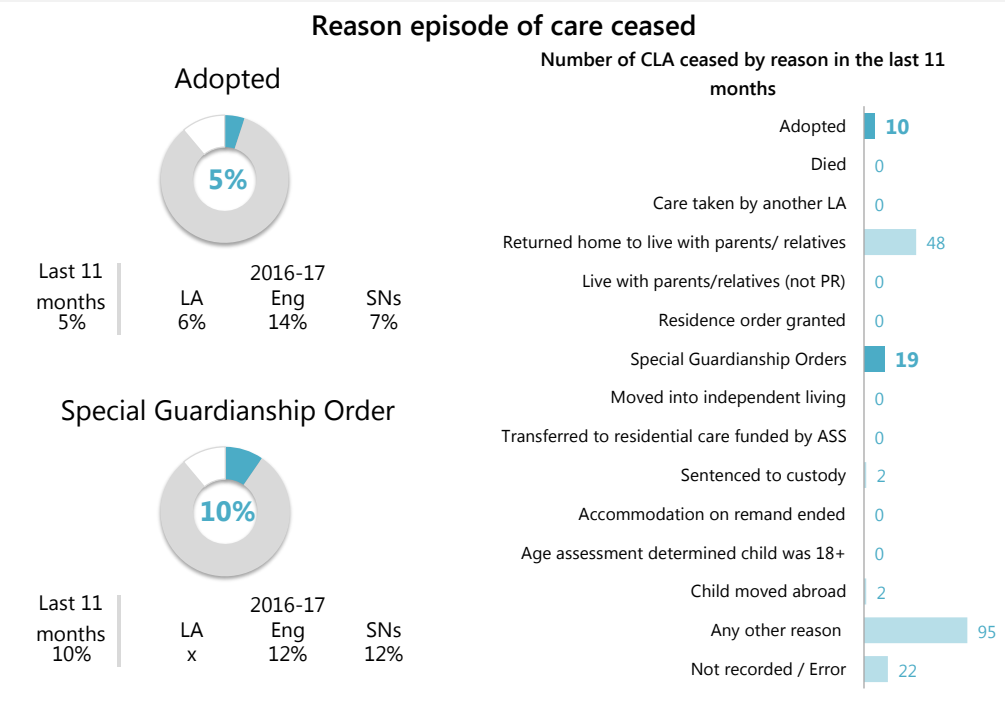
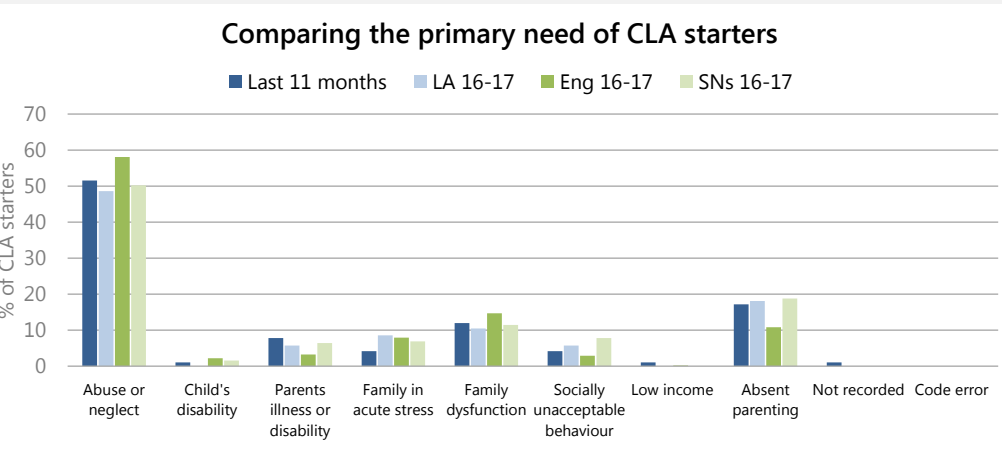


5 of all CLA starters have previously been looked after

3%

30 of all CLA starters were unaccompanied asylum seeking children (UASC)

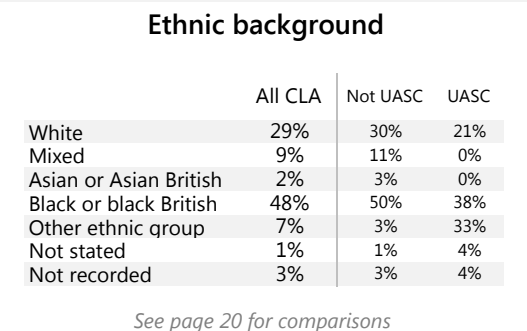
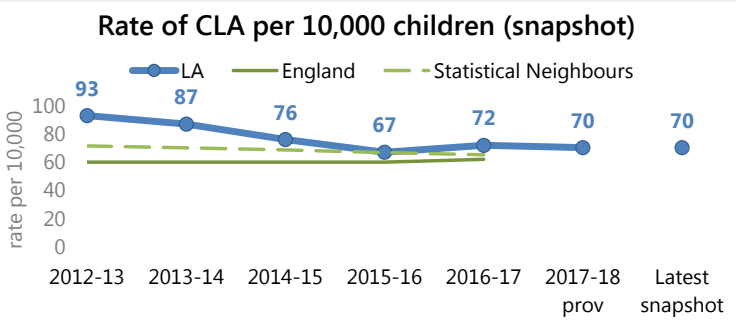
16%



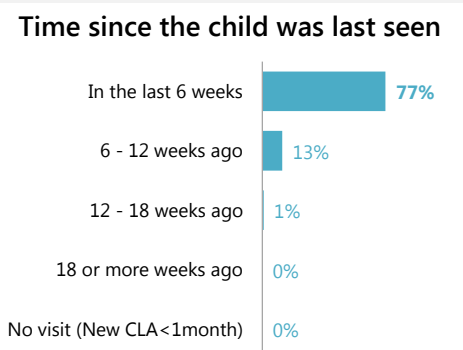
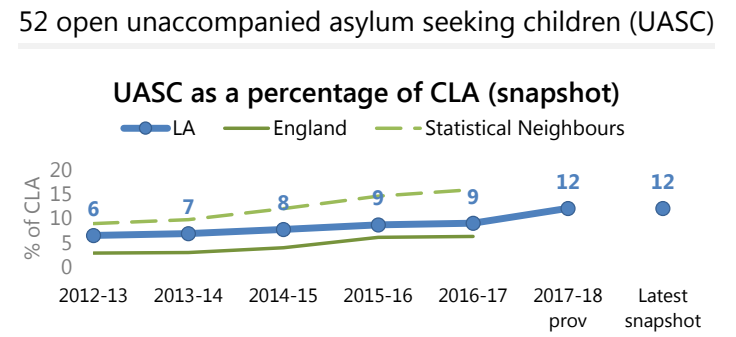
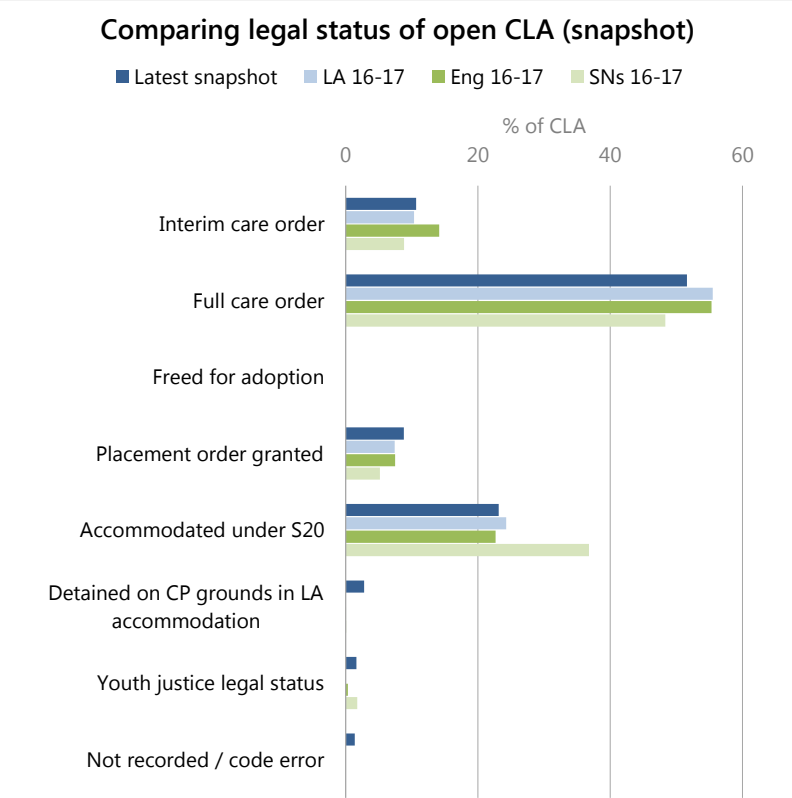
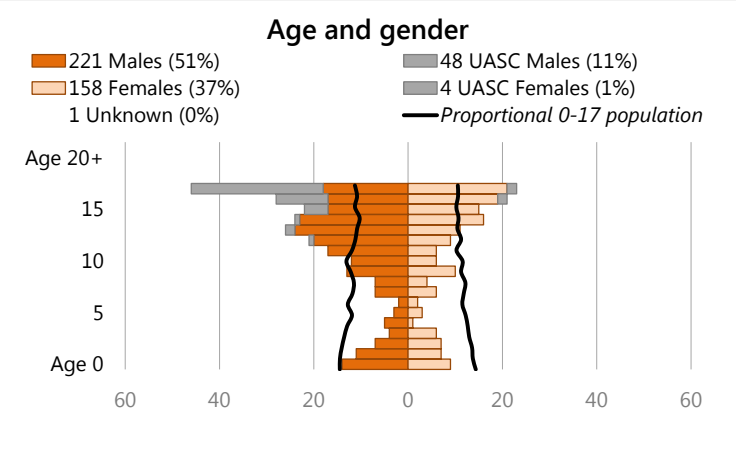
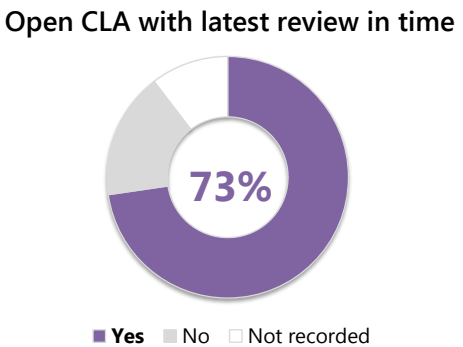
Children Looked After (CLA)

Snapshot 28/02/2018

432 Children Looked After (CLA) with an open episode of care



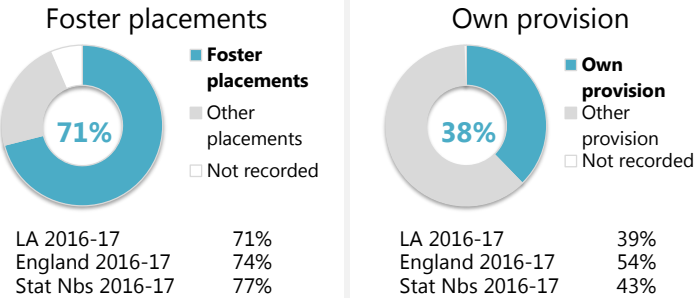
25 children (6%) with a disability



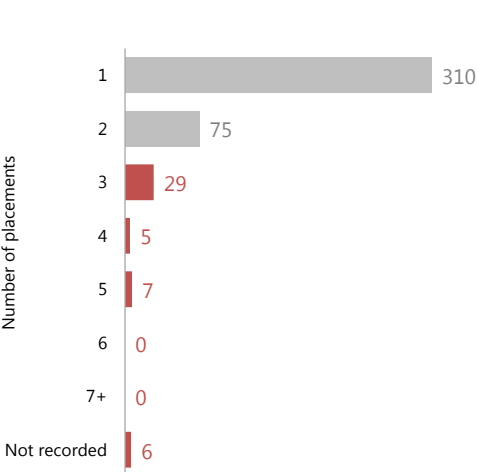
Children Looked After (CLA) placements

Snapshot 28/02/2018

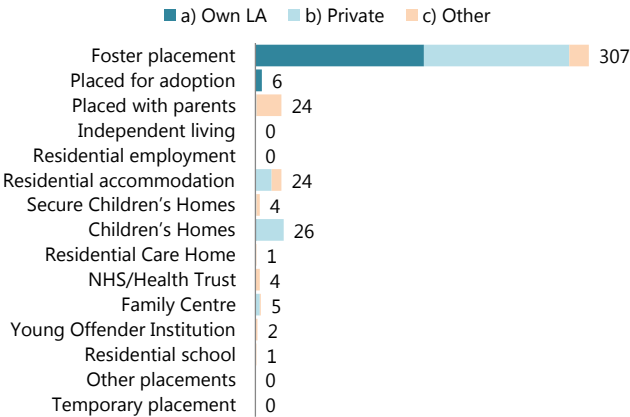
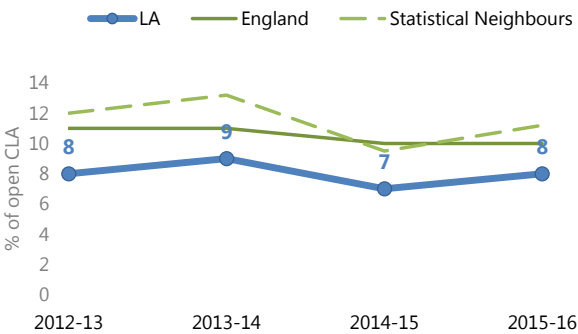
CLA placements by type and provision



Number of placements in the last 12 months

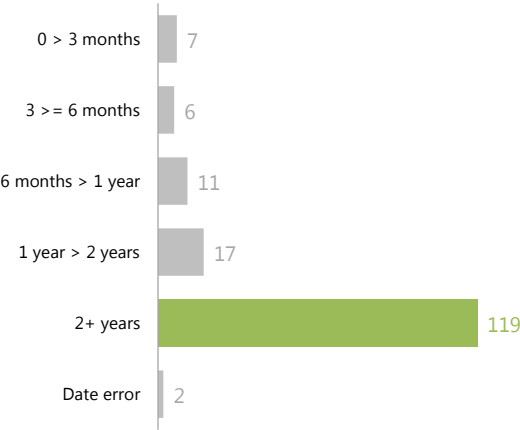


Comparing short term placement stability

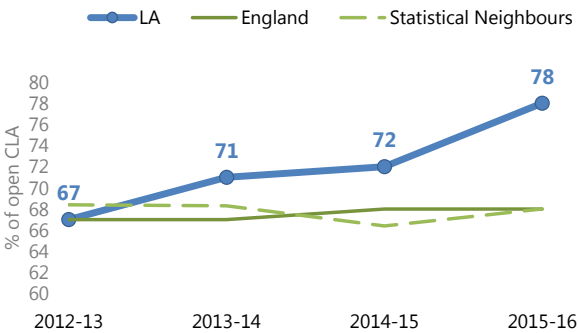


Duration of placements

Duration of latest placement for each current CLA aged under 16 who have been looked after for 2½ years or more

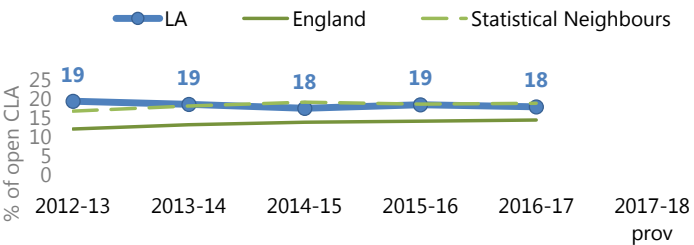


Comparing long term placement stability



68% of children placed out of borough

Placements out of borough and over 20 miles from home



Children Looked After (CLA) health and education

Snapshot 28/02/2018

Health

302 current open CLA looked after for at least 12 months

Health assessments

Current open CLA who have been looked after for at least 12 months with an up to date health assessment (in the last 6 months for CLA aged under 5, and in the last 12 months for CLA aged 5-plus)

92%

Yes

No

LA

England

Statistical Neighbours

96

88

92

94

93

92

92

2012-13

2013-14

2014-15

2015-16

2016-17

2017-18 prov

Latest snapshot

Dental checks

Current open CLA who have been looked after for at least 12 months who have had a dental check in the last 12 months

77%

Yes

No

LA

England

Statistical Neighbours

91

71

91

80

82

77

77

2012-13

2013-14

2014-15

2015-16

2016-17

2017-18 prov

Latest snapshot

Missing and Absent from Placement

Number of missing episodes per CLA

108 of 630 looked after children had a missing incident in the last 12 months

	Latest data*	LA 16-17	Eng 16-17	SNs 16-17
Missing	Number of all CLA with a missing incident	108 of 630	100	
	Percentage of all CLA with a missing incident	17%	16%	10%
	Total number of missing incidents for all CLA	#N/A	735	
	Average number of incidents per CLA who went missing	-	7.5	5.7

24 of 630 looked after children had an absent incident in the last 12 months

	Latest data*	LA 16-17	Eng 16-17	SNs 16-17
Absent	Number of all CLA with an absent incident	24	55	
	Percentage of all CLA with an absent incident	4%	9%	5%
	Total number of absent incidents for all CLA	#N/A	725	
	Average number of incidents per CLA who were absent	-	13.2	4.2

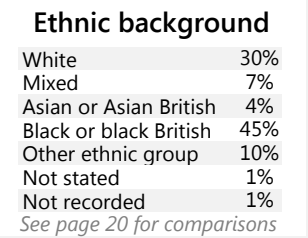
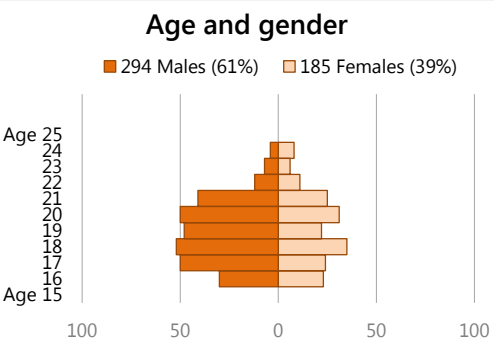
*The latest data shows 12 months of missing/absent information for all children who were looked after in the last 11 months



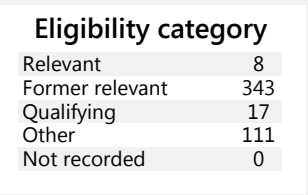
Care leavers currently in receipt of leaving care services

Snapshot 28/02/2018

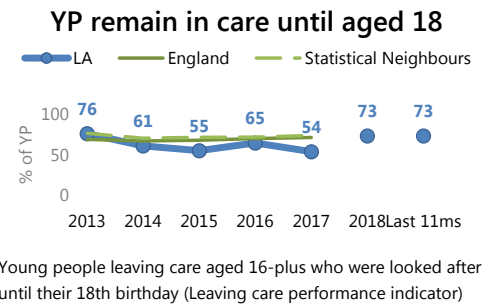
479 young people



20 (4%)
young
people
with a
disability

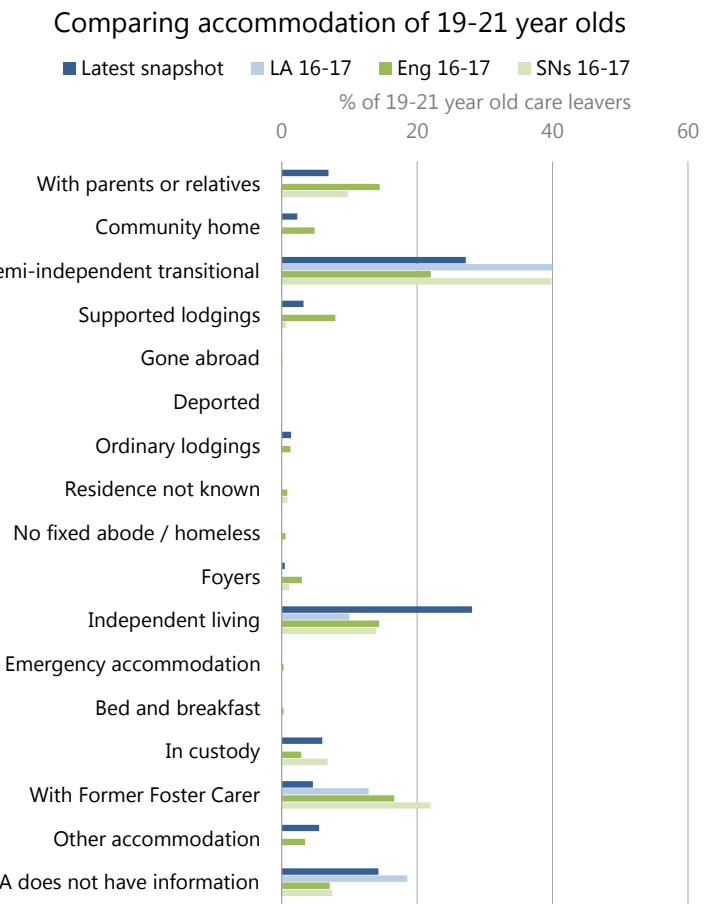
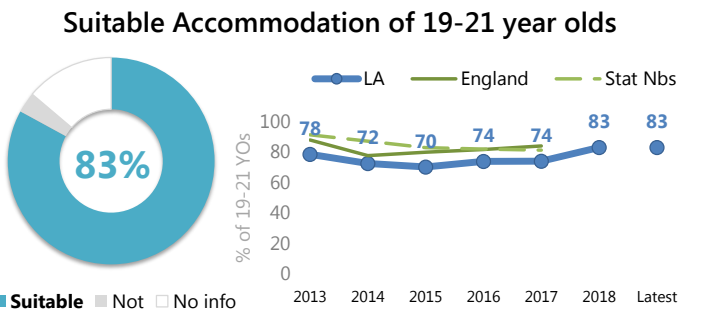
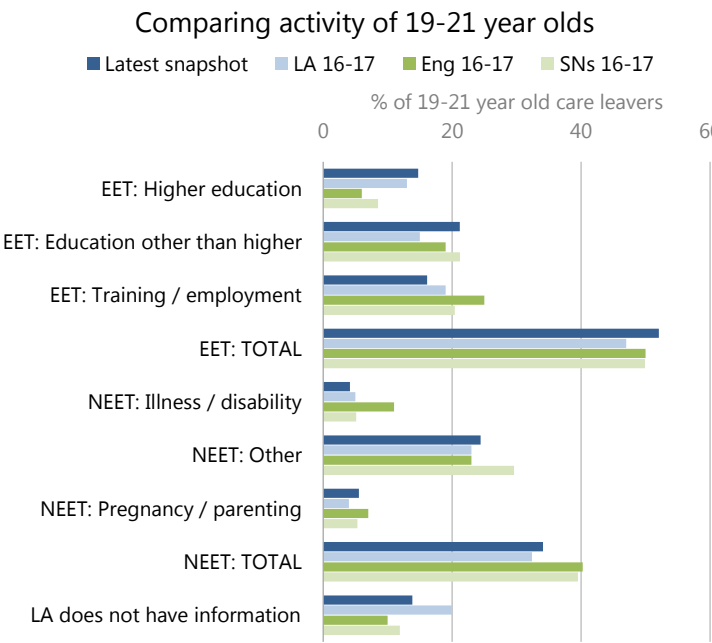
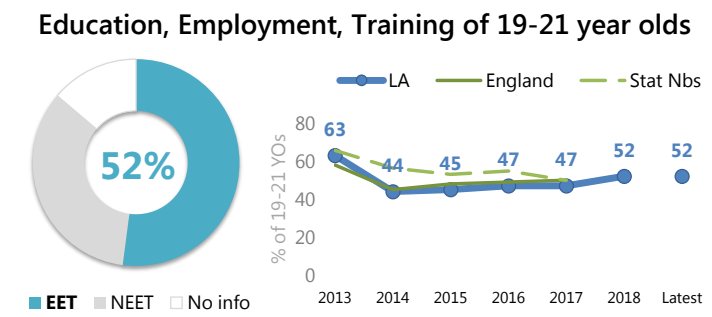


0
living in a House
of Multiple
Occupancy
(HMO)



217 care leavers aged 19-21

	Aged 19	Aged 20	Aged 21	Total
Cohort	70	81	66	217
LA in touch	87%	81%	91%	86%
Education Employment Training	53%	51%	53%	52%
Suitable accommodation	86%	79%	85%	83%



Children adopted, waiting to be adopted, or had an adoption decision reversed in the last 11 months from 29/03/2017 to 28/02/2018

50 children

11 Child/ren adopted last 11 months

39 Child/ren waiting to be adopted

(32 Child/ren waiting with placement order)

0 Child/ren with decision reversed

Ethnic background

White	0%
Mixed	0%
Asian or Asian British	0%
Black or black British	34%
Other ethnic group	2%
Not stated	0%
Not recorded	10%

See page 20 for comparisons

Age and gender

25 Males (50%)

25 Females (50%)

0 children (0%) with a disability

Of the 198 children who ceased to be looked after in the last 11 months 10 was/were adopted (5%)

Children ceased who were adopted

Children aged 5-plus who were adopted

0 of the 147 children aged 5-plus who ceased to be looked after in the last 11 months were adopted

Comparing 5-plus adoptions

LA last 11 months	0%
LA 2012-15 (3 yr average)	2%
England 2012-15 (3 yr average)	5%
Stat Nbs 2012-15 (3 yr average)	4%

Stages of the adoption process

Stage 1

Child entered care

Stage 2

Decision that child should be placed for adoption

Stage 3

Placement order granted

Stage 4

Matching child and prospective adopters

Stage 5

Placed for adoption

Stage 6

Adoption order granted

Timeliness of each stage of the adoption process

Average duration of each stage (number of days)

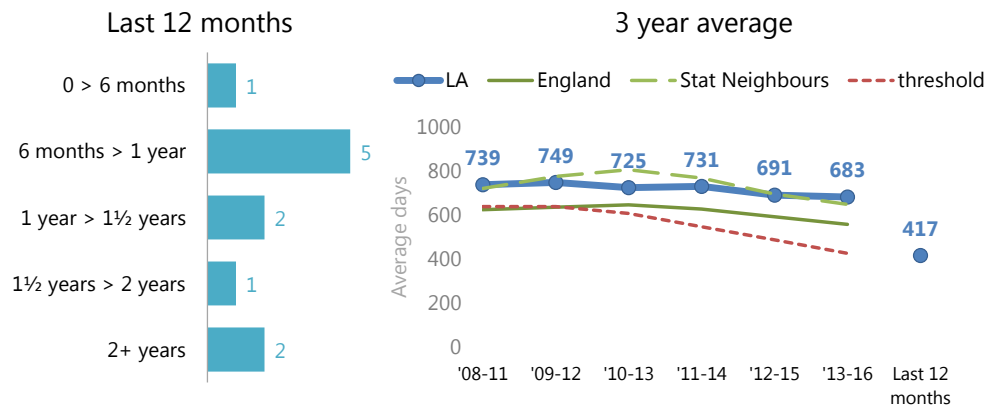
Range in days between shortest and longest cases at each stage

Page 14

Children adopted, waiting to be adopted, or had an adoption decision reversed in the last 11 months from 29/03/2017 to 28/02/2018

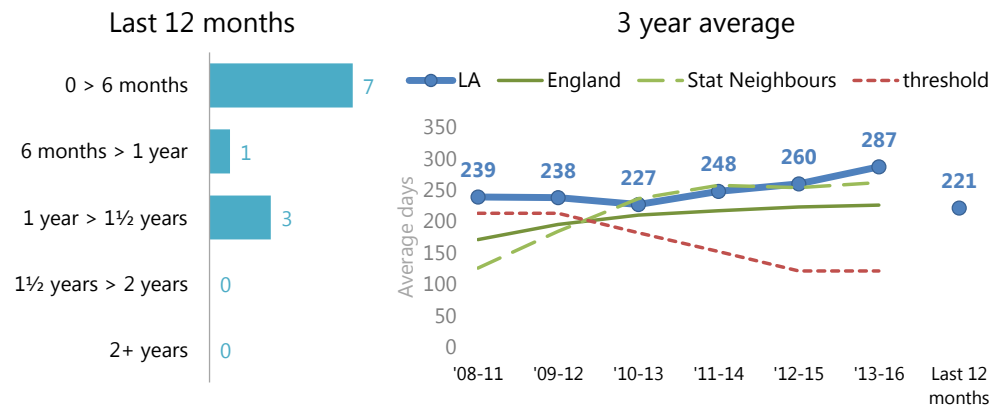
(A1) Time between entering care and placed with family for adopted children

417 days The average number of days from the date the child entered care to the date the child moved in with their adoptive family for adopted children
11 children



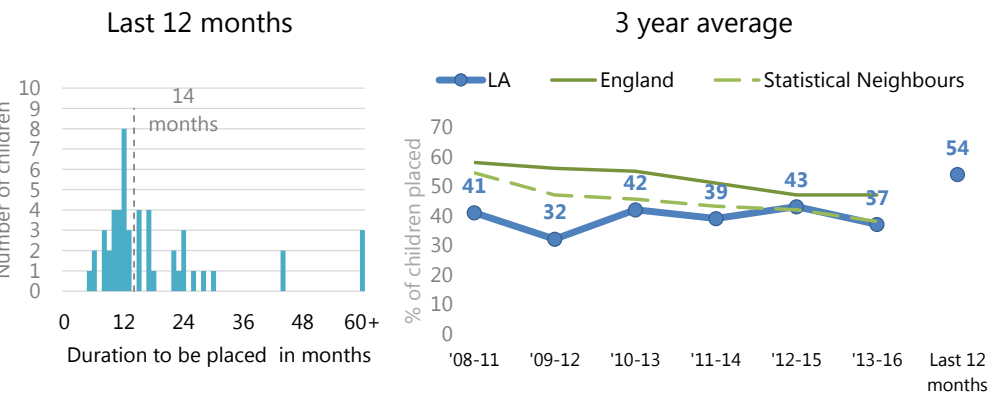
(A2) Time between placement order and deciding on a match

221 days The average number of days from the date of the placement order to the date the child was matched to prospective adopters
11 children



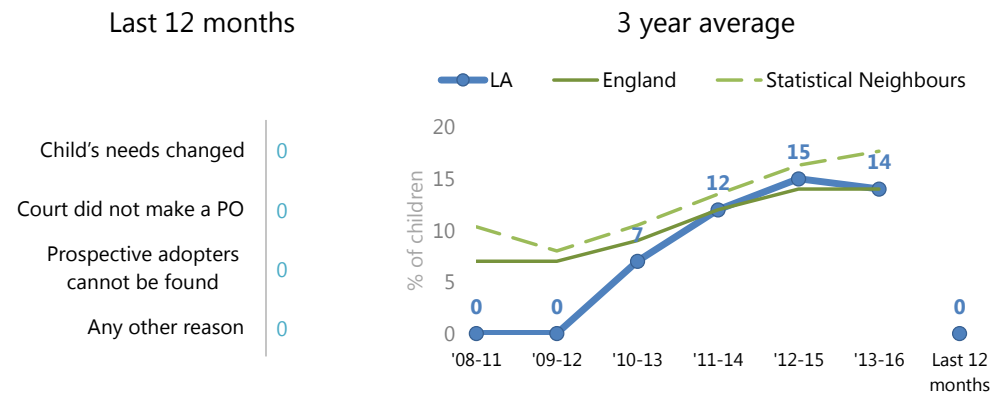
(A3) Time between entering care and placed for adoption

54% Children placed who waited less than the threshold between entering care and being placed for adoption (threshold: 14 months for 2013-16)
27/50 children



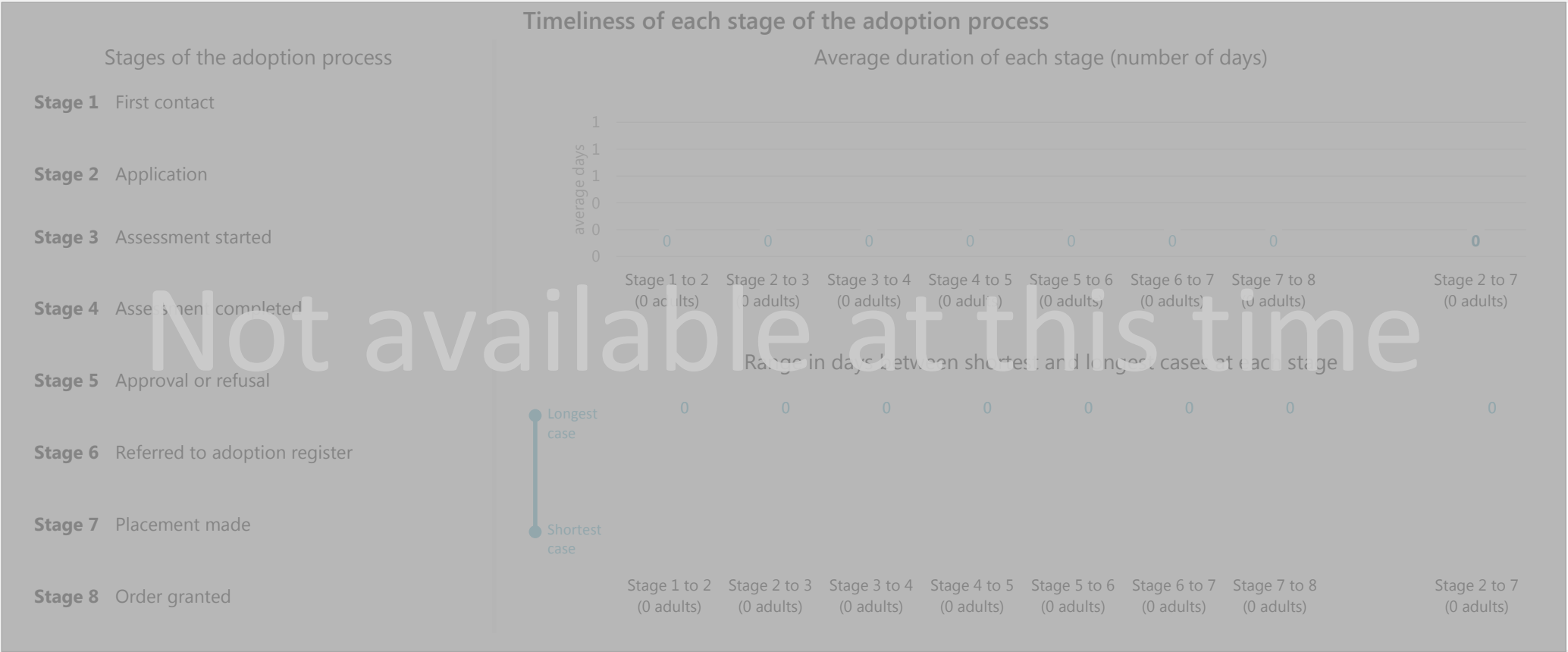
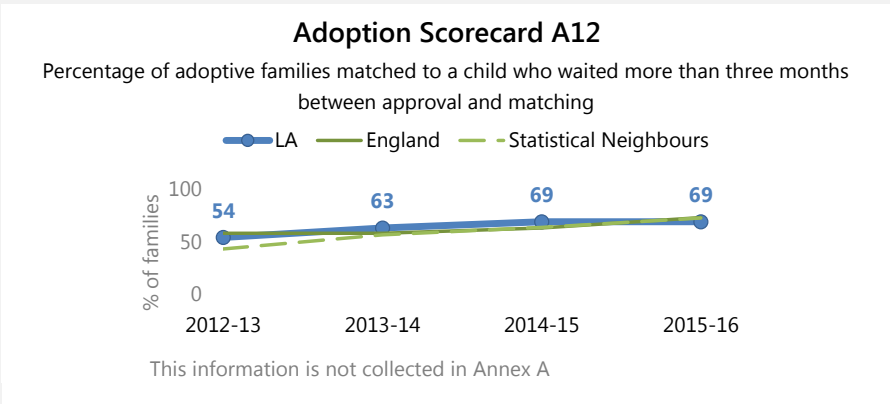
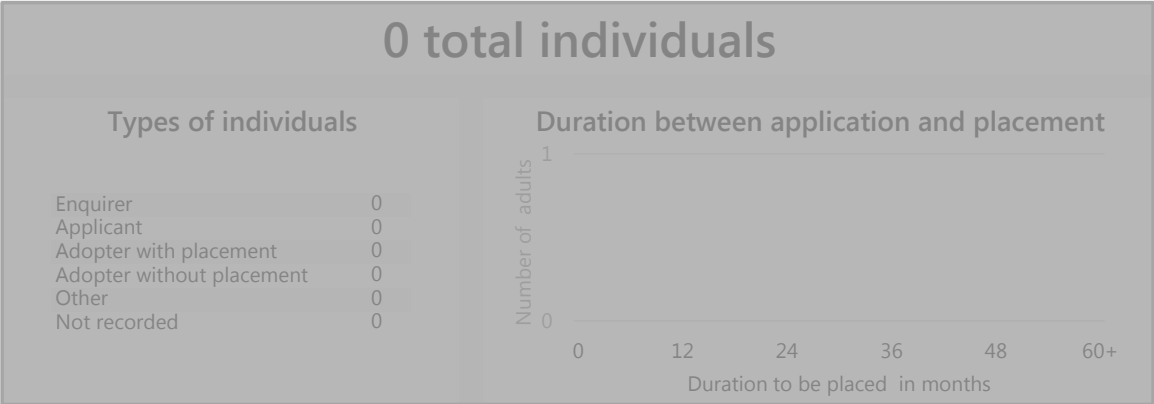
(A5) Permanence decision changed away from adoption

0% Children where there was a decision that the child should no longer be placed for adoption
0/50 children



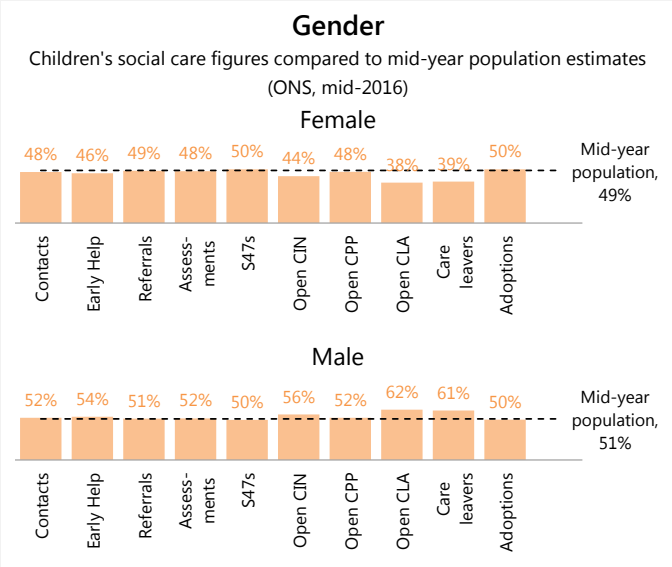
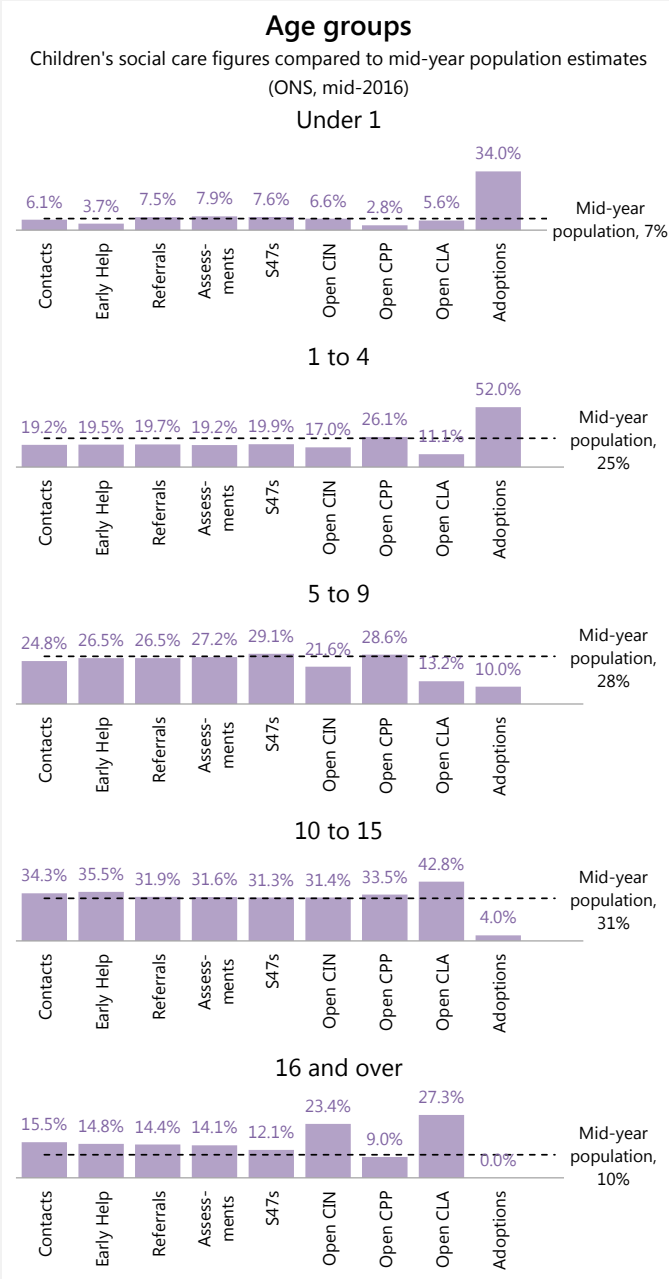
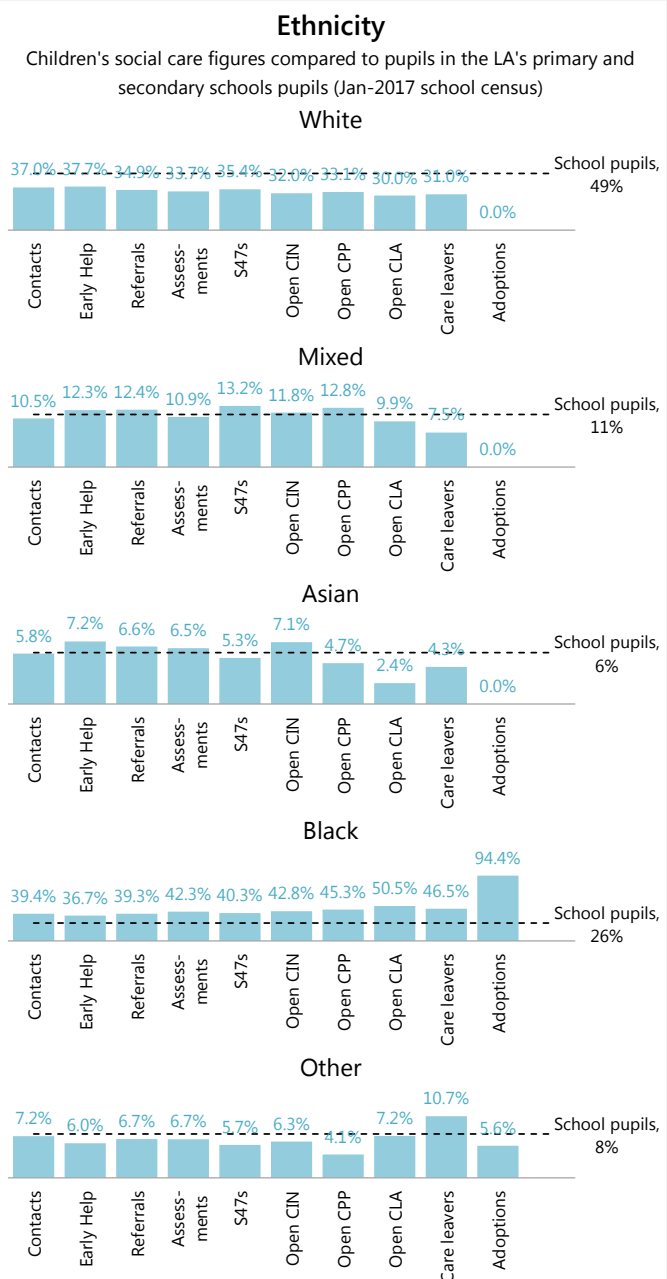
Adults who enquired or applied for adoption, or have had a child placed with them for adoption in the last 12 months

from 01/03/2017
to 28/02/2018



Demographics of children receiving social care services

Snapshot 28/02/2018



Comparing CLA demographics

CLA figures compared to published population statistics

	LA Latest snapshot			LA 2017			Eng 2017		
	CLA	Pop	% difference	CLA	Pop	% difference	CLA	Pop	% difference
White	30	49	lower -42%	33	49	lower -33%	75	76	lower -1%
Mixed	10	11	lower -17%	8	11	lower -27%	9	6	higher 65%
Asian	2	6	lower -61%	2	6	lower -62%	5	11	lower -56%
Black	50	26	higher 87%	48	26	higher 84%	7	6	higher 25%
Other	7	8	lower -9%	6	8	lower -17%	3	2	higher 52%

	LA Latest snapshot			LA 2017			Eng 2017		
	CLA	Pop	% difference	CLA	Pop	% difference	CLA	Pop	% difference
Under 1	6	7	lower -17%	6	7	lower -6%	5	6	lower -7%
1 to 4	11	25	lower -56%	9	25	lower -64%	13	23	lower -46%
5 to 9	13	28	lower -52%	14	28	lower -49%	19	29	lower -33%
10 to 15	43	31	higher 39%	42	31	higher 35%	39	31	higher 26%
16-plus	27	10	higher 173%	29	10	higher 190%	23	11	higher 120%

	LA Latest snapshot			LA 2017			Eng 2017		
	CLA	Pop	% difference	CLA	Pop	% difference	CLA	Pop	% difference
Male	62	51	higher 22%	60	51	higher 18%	56	51	higher 10%
Female	38	49	lower -23%	39	49	lower -20%	44	49	lower -11%

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